

Tth Annual LEAD 2025 Enriching Experiences for Women in Hematology & Oncology

Industry & Entrepreneurship (Non-traditional career avenues)





Deepu's story...



Harbor UCLA Heme/Onc Fellow 2010



BMT attending in Tulsa 2014

Started Sinai CAR-T program, ide-cel 2017



2019

Mt. Sinai

FDA approval **CARVYKTI** 4+PL

and Compound lead of CARVYKTI

CARVYKTI 1+PL

FDA approval

2022 2024

Johnson & Johnson

Pre-Academia



2013 Sofia was born

Stanford BMT fellow 2016

Assist Prof Mt. Sinai

Hospital 2018

Mount Sinai

Cilta-cel patient

Dosed 1st

COVID-19 MM paper

Faculty 2020 2021

Millennials slaying myeloma with

Two orals ASH, bispecific regen and

cilta-cel

2023

Started Ph 3 frontline study

Adjunct faculty at Stanford **BMT**





LEAD2025: Leadership, Empowerment, and Development

What do I do on a daily basis?

- Manage the compound development team (one from each function is on my team)
- Strategy
- Internal projects
- External potential collaborations
- Health authority interactions
- Evaluate science and participate in translational medicine plans
- Think about how a patient will get and tolerate and live with this drug
- Be a mom and a wife ©







A Career in Industry: dispelling the myths (Deepu's view)

- Industry is easier
- More money in industry
- More free time (depends on how you use your time)
- You're selling out



What are the main differences (Deepu's view)



Academia

- A lot of patients
- Unstructured time
- Your projects are related primarily to you
- Spotlight on you
- You can be partially present for some things
- Independence in research
- University culture
- Less appreciation
- Your success is your success



Industry

- Maybe a fewer patients
- Generally structured time
- Team/company-centered projects and goals
- Spotlight on the company
- You have to be TOTALLY present for all things
- LOTS of steps and oversight in every project
- Corporate culture
- More appreciation
- Your success is the team's/company's success



