

LEAD2023

Enriching Experiences for Women in Hematology & Oncology





Tools for Managing the Clinical Workload

or

What Would You Change?

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Disclosures

No financial relationships to disclose.





Beginning: August 2003

- Completed residency and fellowship at the University of Michigan
- Hired as a medical oncologist with Texas Oncology in Austin
- The second female in TXO-Austin, and one of 9 medical oncologists
- Learned how to market myself as a physician
- Took the last paper and pencil medical oncology board test
- Offered partnership in August 2004





Beyond Work

- Married to a medical oncologist in the same practice (met as interns at U of M, putting an NG tube into a patient with severe hepatic encephalopathy).
- Two sons (2002 and 2006)
- One dog
- Usual crazy family





Middle: @August 2009 (Pre EMR)

- Seeing 35-40 patients per day, 15-20 new patients per week
- 1-2 new hospital consults per day
- Admitting and rounding on my patients daily, at 1-3 hospitals
- Weekday call for my patients M-F; q8 weekend call rounding on 20-25 oncology patients across 6 hospitals, with 3-5 new hospital consults per day
- Director of Research for TXO-Austin, member of the TXO Research Executive Committee, member of the TXO-Austin Executive Committee, member of the TXO Executive Board, Director of Hematology Services for the Cardiology Transplant/ECMO program





NOT SUSTAINABLE, ALTHOUGH I DID IT FOR QUITE A WHILE

(EASIER TO SEE THE INEVITABLE END FROM A DISTANCE)







Workload 2023

- Trying to work 4 days a week
- Seeing 30-32 patients per day and 10-15 new patients a week
- Rounding only on my own inpatients
- No new hospital consults due to the presence of my new partners
- Rotating weekday (@ 2 days a month) and weekend call (@every 12 weeks)—
 1-2 new consults per call
- Member of the HCA system Cancer Governance Board





To Compare

- 5 days
- 35-40 pts/day
- 15-20 new consults/week
- 1-2 hospital consults/day
- 1-3 hospitals/day and 6 hospitals on the weekend
- Q8 weekend call with 20-25 pts/day
- 5 extra jobs (seemed like 5000)

- 4 days
- 30-32 pts/day
- 10-15 new consults/week
- O hospital consults/day
- 1 hospital/day and 3 hospitals on the weekend
- Q12 weekend call with 1-3 pts/day
- 1 extra job (seems like 1000, but clearly better)





Building Efficiencies







Efficiencies - Hospital

- Admitting hospitalists at all hospitals; Oncology hospitalists at my primary hospital
- Rounding at one hospital
- Oncology floor with OCNs
- New partners to absorb hospital consults
- New inpatient billing system
- Pre-filled EMR data for consults and notes
- BMT/acute leukemia program
- Plasmapheresis only for hematology/oncology patients





Efficiencies - Clinic

- Physician extenders have truly revolutionized efficiencies in patient care, particularly in the outpatient clinic setting.
- 7 APPs, each working 4 days/week, @20 visits per day, own schedule
 - Toxicity visits
 - Program visits—treatment teaching, genetics, survivorship, ACP
 - Bone marrow biopsies
 - Intrathecal chemotherapy
 - Add on visits
- I am very eager to incorporate physician extenders into the inpatient setting; however, their lack of eagerness is equal in fervor





Efficiencies - Clinic

- APPs come from all clinical backgrounds with all varieties of oncology knowledge
- Three of our current APPs were previously medical oncology or infusion nurses at our clinic;
 the other four came from pain management, ICU nursing, Total Men's Health via oncology at the VA, another TXO practice
- Training takes about 6 months, and includes formal "classroom" type training, intensive workshops with TXO, shadowing other APPs and physicians, initial independent clinic days with 4-6 patients per day, parallel clinic days with 15-20 patients
- A clearly delineated plan, with specific instructions on timing, dosing, restaging, and follow-up, is crucial to keep extenders functioning independently, as opposed to functioning as a scribe or a medical student; this can also apply to the nursing staff
- My three med onc nurses can function almost as well as my APPs by reading my notes





The EMR:

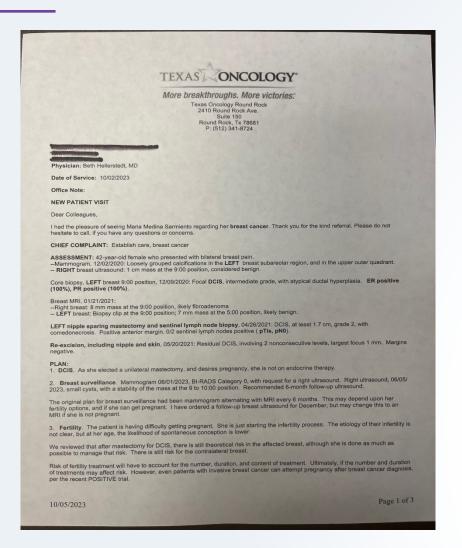
Agony – Most of it Ecstasy - Templates

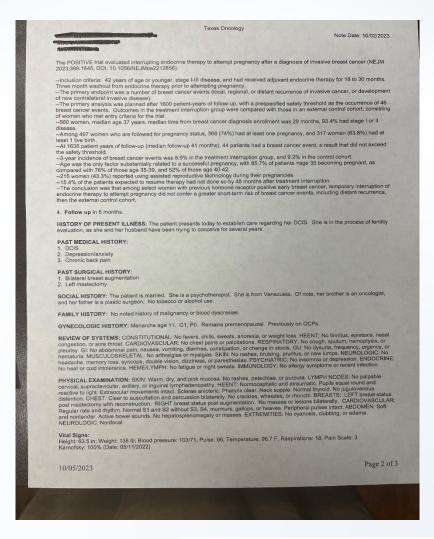






Notes









Assessment: Painful But Necessary

 ASSESSMENT: 75-year-old female with hypertension and diabetes. CBC in January 2021 showed an an anemia, hemoglobin between 10.2 and 11.2, with normal indices. GFR between 38 and 46. Slightly elevated kappa light chain with normal SPEP, and normal iron, B12, and folic acid levels.

Additional evaluation in May 2021 included a low erythropoietin level for degree of anemia, and elevated free kappa light chains in the urine.

To evaluate her renal insufficiency, she had a renal ultrasound on 12/15/2022, which showed a nodular focus in the left kidney measuring 4.4 cm. MRI of the abdomen on 12/16/2022 showed a 4.7 cm solid mass in the **LEFT kidney**, concerning for renal cell carcinoma.

Presented to the ER on 01/08/2023 with abdominal pain in the left lower quadrant.

- --CT showed the 4.8 cm **LEFT** renal mass, unchanged from previous, with a **5.1 cm enhancing intraluminal mass in the mid ascending colon**, with circumferential rectal and short segment rectosigmoid wall thickening and hyperemia, consistent with diverticulitis.
- --Colonoscopy on 01/16/2023 showed a submucosal, partially obstructing mass in the ascending colon, which appeared to be extraluminal.
- --Biopsy: undifferentiated poorly differentiated carcinoma, with no positive immunohistochemical stains to determine origin, and no mucosal changes to suggest a colon primary. **Deficient mismatch repair, with loss of MLH1 and PMS2**.

Due to impending obstruction, proceeded to **RIGHT hemicolectomy** on 02/09/2023: poorly differentiated carcinoma, 5.7 cm, invading into the perirectal soft tissues, with lymphovascular invasion. 1/25 lymph nodes positive; one tumor deposit; high tumor budding. CK7, CK20, chromogranin, synaptophysin, CDX2, GATA3, PAX8, TTF-1, inhibin, MART-1, p40, RCC, S100 negative. CAM 5.2 and cytokeratin AE1/AE3 positive (**pT3, pN1a**).

-- CancerType ID suggested an esophageal/gastric primary, with possibility of small bowel or colon primary.

--Liquid biopsy revealed mutations in: BRAF (V600E), CHEK2 (R346H), BRCA2 (K1691fs), PIK3CA (E110del), NF1 (I679fs), ATM (K288fs), ARID1A, and APC; MSI high, high tumor mutational burden (55.75 m/Mb). Invitae Common Hereditary panel negative.

PET scan on 02/28/2023: changes of right hemicolectomy and decreased activity in the left renal mass, with no evidence of metastatic disease.

Began pembrolizumab on 3/16/2023.

th Annual Biopsy of LEFT renal mass, 08/07/2023: Grade 1 clear-cell renal cell carcinoma.







Notes: Templates

We reviewed the data from CHECKMATE 274, a phase III trial comparing nivolumab versus placebo in 700 patients with urothelial cancer who either did not receive preoperative chemotherapy, or had residual disease after neoadjuvant cisplatin-based chemotherapy. The trial population included 21% of patients with upper tract disease (96 renal pelvis, and 53 ureter) (NEJM June 2021;384:2102).

Patients were randomized 1:1 to nivolumab 240 mg every 2 weeks or placebo for up to a year of adjuvant treatment. The primary endpoint was disease free survival in all randomized patients, and in patients with a tumor PD-L1 expression of greater than or equal to 1% (PD-L1 positive). Nonurothelial tract recurrence free survival in all patients and in patients with a PD-L1 expression of greater than equal to 1% was a secondary endpoint.

The results at the update in February 2023 nivolumab vs placebo:
-median disease free survival (3 years of follow up):
--ITT: 22 months vs 10.9 months
--PDL1 positive: 52.6 months vs 8.4 months

-disease-free survival at 12 months:
--ITT: 63.5% vs 46.9%
--PDL1 positive: 67.6% vs 46.3%

-median distant metastasis free survival:
--ITT: 41.1 months vs 29.3 months, HR 0.73
--PDL1 positive: NR vs 20.7 months.

-nonurothelial tract recurrence free survival:
--ITT: 65.8% vs 50.6%

-median nonurothelial tract recurrence free survival:

--ITT: 26 months vs 13.7 months

--PDL1 positive: 69.2% vs 47.1%

--PDL1 positive: NR vs 10.8 months

Treatment-related adverse events grade 3 or higher: 17.9% versus 7.2%, including two treatment related deaths from pneumonitis in the nivolumab group.

In a subgroup analysis, nivolumab was associated with a disease-free survival advantage in all subgroups, including age, 5th Annual sex, performance status, nodal status, use of prior cisplatin based chemotherapy, and PD-L1 status.





Efficiencies - Clinic

- SCRIBES: AGONY OR ECTASY?
 - I do not have a scribe, but EMR efficiency with templating and chart prep allow me to function without one
- Completion of records is still the single greatest time challenge
- Templates save me time, but take time as well





"Extra Jobs"

- Administrative and research responsibilities
 - I believe there has already been a presentation on saying no. There should always be more "NO"s than "YES"s.
- Consider your long term goals
 - Do you clearly see education or administration in your future? If so, these responsibilities are a direct investment in that future. If not, they are a labor of requirement or love.
- Account for financial impact vs clinical time
 - If your focus is on clinical work, and will continue to be on clinical work, then choose accordingly.
 - Most specialties are paid by the hospital for coverage, hematology/oncology not included.





Efficiencies - Collaboration

- Chart messaging
- Text and email
- Finding collaborators at multiple sites





NEVER HAVE I EVER...







ACHIEVED PERFECT WORK/LIFE BALANCE







All The Boys







Achieving Work/Life Balance

No one can answer this question!

Use every minute of uninteresting downtime

Invite your circle into your experience





ACHIEVEABLE GOALS



Outsource things I do not like or am not good at



Share responsibilities



Schedule time off a year in advance



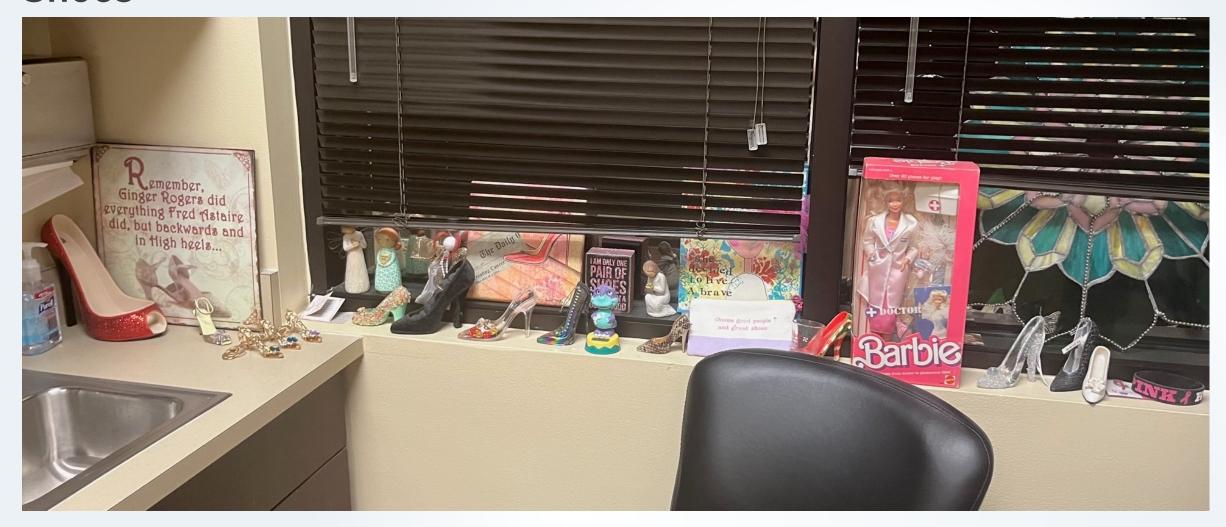


"I Think It's On Tuesday"





Shoes







THANK YOU





